



OCCUPATIONAL HEALTH & SAFETY POLICY CORPORATE STATEMENT

It is of the utmost importance that Acenta Steel Limited in the course of its business activities ensures a safe and healthy working environment for all its employees and visitors. Consequently Occupational Health & Safety (OH&S) is recognised as integral to business performance and Acenta Steel Limited accepts this implies the corresponding duty of ensuring that adequate and appropriate resources are provided to implement this policy.

Whilst fulfilling this duty, we are committed to continuous improvement in our OH&S performance - by the setting of targets and objectives - through a policy which is appropriate to the nature and scale of risks associated with site activities and adhering to this policy by:

- Providing and maintaining a working environment that is safe, without risk to health and adequate with respect to facilities and arrangements for the welfare of employees;
- Ensure arrangements are in place for safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- Provide and maintain plant and safe systems of work that are safe and without risks to health;
- Ensuring the place of work under our control is maintained in a safe condition and that means of access to and egress from it are provided and maintained in a safe condition without risks to health;
- Committing to comply with current applicable legislation, regulations and industry codes of best practice associated with OH&S and, where no legislation exists, endeavour to set group standards to meet our overall objective of improved OH&S performance;
- Providing all employees with the appropriate information, instruction, training and supervision to enable their active involvement in meeting our policy objectives;
- Communicating this policy to all employees and other interested parties and ensuring all employees are made aware of their individual OH&S obligations;
- The company will adopt a risk based approach to all its operations where assessment of work procedures will be conducted using the hierarchy of controls to eliminate risks where practicable or place suitable controls where it is not;
- Disciplinary action will be taken against personnel who wilfully or negligently disregard this policy or any legislation thereto, where individuals endanger their own or any other personnel's health & safety;
- Establishing, measuring, monitoring and auditing OH&S performance;
- Encourage employee involvement, participation and consultation through regular communication via our H&S committee meetings, notice boards, training, etc.;
- Periodically reviewing, revising and amending this policy and associated management systems to ensure they remain relevant and appropriate.

The Chief Executive Officer undertakes ultimate responsibility for the company's OH&S management system with management and supervisory personnel having the responsibility for implanting it throughout the company and must ensure that health, safety and welfare are considered when planning work. We firmly believe that the success of this policy relies on the full co-operation of all personnel and we will ensure that it is brought to their notice.

Signed:.....
Position: CEO

Date:.....

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Signed:.....
Position: Site Executive

Date:.....

Acenta is a business name of Acenta Steel Limited